

Horizons Paraeducator Salary Schedule 2020-21*

<u>Hourly Rates/Level</u>	<u>Instructional Para including SpEd</u>	<u>Health Para</u>	<u>Program Coordinator: A&S, Aftercare, K- Enrichment</u>	
a	14.05	16.04	20.52	
b	14.78	16.72	21.61	
c	15.81	17.44	22.77	
d	16.69	18.5	24	
e	17.79	19.35	25.28	
f	18.6	20.46	26.63	
g	19.75	21.39	28.08	
h	20.23	21.91	28.76	
i	21.25	22.93	29.78	
j	21.25	22.93	29.78	No increase
k	21.55	23.23	30.08	
l	21.55	23.23	30.08	No increase
m	22.03	23.71	30.56	

*1.9% COLA