

## HORIZONS CUSTODIAL/OPERATIONS SALARY SCHEDULE FY 15

		<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>
<b>WAGE SCALE 1</b>	<b>ANNUAL</b>							
	<b>DAILY</b>							
	<b>HOURLY</b>							
		NOT APPLICABLE, NO JOBS WITHIN THIS WAGE SCALE						
<b>WAGE SCALE 2</b>	<b>ANNUAL</b>							
	<b>DAILY</b>							
	<b>HOURLY</b>							
		NOT APPLICABLE, NO JOBS WITHIN THIS WAGE SCALE						
<b>WAGE SCALE 3</b>	<b>ANNUAL</b>							
	<b>DAILY</b>							
	<b>HOURLY</b>							
		NOT APPLICABLE, NO JOBS WITHIN THIS WAGE SCALE						
<b>WAGE SCALE 4</b>	<b>ANNUAL</b>	27,144.00	28,083.60	29,232.00	30,359.52	31,821.12	33,011.28	34,493.76
	<b>DAILY</b>	104.00	107.60	112.00	116.32	121.92	126.48	132.16
	<b>HOURLY</b>	13.00	13.45	14.00	14.54	15.24	15.81	16.52
<b>WAGE SCALE 5</b>	<b>ANNUAL</b>	27,373.68	28,417.68	29,503.44	30,651.84	32,134.32	33,282.72	34,869.60
	<b>DAILY</b>	104.88	108.88	113.04	117.44	123.12	127.52	133.60
	<b>HOURLY</b>	13.11	13.61	14.13	14.68	15.39	15.94	16.70
<b>WAGE SCALE 6</b>	<b>ANNUAL</b>	28,208.88	29,232.00	30,505.68	31,654.08	33,261.84	34,681.68	36,185.04
	<b>DAILY</b>	108.08	112.00	116.88	121.28	127.44	132.88	138.64
	<b>HOURLY</b>	13.51	14.00	14.61	15.16	15.93	16.61	17.33
<b>WAGE SCALE 7</b>	<b>ANNUAL</b>	29,440.80	30,610.08	31,758.48	33,011.28	34,639.92	35,976.24	37,604.88
	<b>DAILY</b>	112.80	117.28	121.68	126.48	132.72	137.84	144.08
	<b>HOURLY</b>	14.10	14.66	15.21	15.81	16.59	17.23	18.01
<b>WAGE SCALE 8</b>	<b>ANNUAL</b>	30,463.92	31,695.84	32,906.88	34,264.08	35,913.60	37,584.00	39,191.76
	<b>DAILY</b>	116.72	121.44	126.08	131.28	137.60	144.00	150.16
	<b>HOURLY</b>	14.59	15.18	15.76	16.41	17.20	18.00	18.77
<b>WAGE SCALE 9</b>	<b>ANNUAL</b>	31,069.44	32,364.00	33,721.20	35,057.52	36,769.68	38,273.04	40,089.60
	<b>DAILY</b>	119.04	124.00	129.20	134.32	140.88	146.64	153.60
	<b>HOURLY</b>	14.88	15.50	16.15	16.79	17.61	18.33	19.20
<b>WAGE SCALE 10</b>	<b>ANNUAL</b>	32,384.88	33,721.20	35,078.40	36,623.52	38,293.92	39,859.92	41,927.04
	<b>DAILY</b>	124.08	129.20	134.40	140.32	146.72	152.72	160.64
	<b>HOURLY</b>	15.51	16.15	16.80	17.54	18.34	19.09	20.08
<b>WAGE SCALE 11</b>	<b>ANNUAL</b>	33,136.56	34,493.76	35,955.36	37,396.08	39,191.76	40,757.76	42,824.88
	<b>DAILY</b>	126.96	132.16	137.76	143.28	150.16	156.16	164.08
	<b>HOURLY</b>	15.87	16.52	17.22	17.91	18.77	19.52	20.51
<b>WAGE SCALE 12</b>	<b>ANNUAL</b>	34,222.32	35,663.04	36,978.48	38,377.44	40,298.40	42,010.56	44,056.80
	<b>DAILY</b>	131.12	136.64	141.68	147.04	154.40	160.96	168.80
	<b>HOURLY</b>	16.39	17.08	17.71	18.38	19.30	20.12	21.10
<b>WAGE SCALE 13</b>	<b>ANNUAL</b>	36,038.88	37,521.36	39,191.76	40,778.64	42,783.12	44,537.04	46,792.08
	<b>DAILY</b>	138.08	143.76	150.16	156.24	163.92	170.64	179.28
	<b>HOURLY</b>	17.26	17.97	18.77	19.53	20.49	21.33	22.41
<b>WAGE SCALE 14</b>	<b>ANNUAL</b>	36,957.60	38,356.56	40,026.96	41,718.24	43,576.56	45,539.28	47,731.68
	<b>DAILY</b>	141.60	146.96	153.36	159.84	166.96	174.48	182.88
	<b>HOURLY</b>	17.70	18.37	19.17	19.98	20.87	21.81	22.86

Annual salaries based on 12 months, 261 days, 2,088 hours

<u>Classification</u>	<u>Wage Scale</u>
Food Van Driver	4
Custodian	5
Bindery Equipment Operator	5
Compositor I	6
Halcyon Custodian	6
Day Custodian	6
Lead Custodian I	6 Lead Custodian in Group C and D
Head Custodian I	7 School Group A
Lead Custodian II	8 Lead Custodian in Group E
Campus Monitor	8
Security Monitor	8
Laundry Operator	9
Offset Press Operator I	9
Head Custodian II	9 School Group B
Compositor II	9
Security Monitor/Scheduler	10
Head Custodian III	12 School Group C

<u>Classification</u>	<u>Wage Scale</u>
Head Custodian IV	13 School Group D
Night Custodian Supervisor	13
Offset Press Operator II	14
Head Custodian V	14 School Group E
Security Agent	14
Transportation Scheduler	14

**Custodian Groups:**

- Group A: Horizons Charter, Flatirons, Summit Charter, Whittier
- Group B: Columbine, Creekside, Crest View, Douglass, Eisenhower, Emerald, Fireside, Foothill, Heatherwood, Kohl, Lafayette, Louisville Elem, Mesa, Nederland Elem, Paddock Center, Pioneer, Ryan, Sanchez, Superior, University Hill
- Group C: Angevine, Arapahoe Campus, Aspen Creek K8, Broomfield Heights, Manhattan, Casey, Centennial, Education Center, Eldorado K8, Louisville Middle, Monarch K8, Nederland Mid/Sr, Nevin Platt, New Vista, Southern Hills
- Group D: Broomfield HS, Centaurus
- Group E: Boulder HS, Fairview, Monarch HS