

**Horizons Teacher Schedule 2015-16**

<b>Level</b>	<b>B</b>	<b>B+12</b>	<b>B+24</b>	<b>B+36</b>	<b>B+48</b>	<b>M</b>	<b>M+12</b>	<b>M+24</b>	<b>M+36</b>	<b>M+48</b>	<b>PHD</b>
<b>A</b>	36210	36935	37658	38383	39107	39107	39831	40555	41280	42003	42003
<b>B</b>	37115	37876	38600	39360	40085	40085	40845	41569	42330	43054	43054
<b>C</b>	38214	38917	39655	40359	41097	41097	41800	42538	43242	43980	43980
<b>D</b>	40359	41097	41800	42538	43242	43242	43980	44683	45421	46125	46125
<b>E</b>	42468	43101	44190	45562	47707	47707	48691	49746	50800	51855	54280
<b>F</b>	45913	46616	47707	49077	51151	51151	52206	53191	54280	55370	57760
<b>G</b>	48691	49429	50484	51819	53929	53929	54983	56003	57058	58147	60538
<b>H</b>	50835	51503	52593	53999	56073	56073	57163	58217	59272	60327	62788
<b>I</b>	50975	52910	53999	55406	57515	57515	58570	59624	60714	61768	64194
<b>J</b>	50975	53085	55406	56812	58921	58921	59975	61030	62120	63175	65636
<b>K</b>	50975	53085	56812	58217	60327	60327	61381	62472	63526	64581	67041
<b>L</b>	50975	53085	56988	59624	61768	61768	62788	63877	64862	65952	68448
<b>M</b>	50975	53085	56988	59765	63139	63139	64194	65284	66303	67394	69854
<b>N</b>	50975	53085	56988	59765	64862	64862	65636	66690	67709	68799	71260
<b>O</b>	50975	53085	56988	59765	65451	65451	67394	68096	69116	70205	72667
<b>P</b>	50975	53085	56988	59765	66040	66040	68179	69924	70558	71647	74073
<b>Q</b>	50975	53085	56988	59765	66629	66629	68963	71102	72456	73511	76042
<b>R</b>	50975	53085	56988	59765	67218	67218	69748	72280	73616	74951	77483
<b>S</b>	50975	53085	56988	59765	68002	68002	70534	73065	74776	76129	78925
<b>T</b>	50975	53085	56988	59765	68788	68788	71319	73850	75561	77307	80102
<b>U</b>	50975	53085	56988	59765	69573	69573	72104	74636	76346	78093	81280
<b>V</b>	50975	53085	56988	59765	71036	71036	73584	76132	77132	78878	83621
<b>W</b>	50975	53085	56988	59765	72500	72500	75063	77629	79401	79663	85962
<b>X</b>	50975	53085	56988	59765	73963	73963	76543	79125	81671	84252	88303
<b>Y</b>	50975	53085	56988	59765	73963	73963	76543	79125	81671	84252	88303
<b>Z</b>	50975	53085	56988	59765	73963	73963	76543	79125	81671	84252	88303

**Note: The variable pay pool and allocation will be determined annually by the Horizons Board of Directors**

**Guidelines for Outside Experience:**

Teaching experience in regular accredited public schools, state approved or recognized or accredited private K-12 schools, public or private junior colleges, colleges, universities and vocational technical school will count as credit on the employee salary schedule on the basis of a one (1) year advancement on the schedule for each year of outside experience to a maximum of 5 years.