

## Horizons Paraeducator Salary Schedule 15-16

<u>Hourly Rates/Level</u>	<u>Instructional Para</u>	<u>Health Para</u>	<u>Multi-Intensive</u>	<u>Floater</u>
a	11.82	13.49	14.72	17.26
b	12.43	14.07	15.59	18.18
c	13.30	14.68	16.31	19.16
d	14.04	15.56	17.24	20.19
e	14.97	16.28	18.05	21.27
f	15.64	17.21	19.11	22.40
g	16.61	18.00	20.21	23.62
h	17.02	18.43	20.69	24.20
i	17.88	19.29	21.55	25.06
j	No increase	No increase		No increase
k	18.13	19.54	21.81	25.31
l	No increase	No Increase		No increase
m	18.53	19.95	22.21	25.71

### New Employee Salary Placement Guidelines

Based on years of relevant experience with a maximum of 5 years. Examples: 1. Contracted teaching v  
Movement from year to year on the salary schedule is based on annual evaluation and meeting job req

### Benefit Guidelines

20 hours or more

Rate incre: 1%

Program Coordinator:  
A&S, Aftercare, K-  
Enrichment

17.26

18.18

19.16

20.19

21.27

22.40

23.62

24.20

25.06

No increase

25.31

No increase

25.71

with a minimum of 90 contact  
requirements