

Horizons Paraeducator Salary Schedule FY17*

<u>Hourly Rat</u>	<u>Instructional Para</u>	<u>Health Para</u>	<u>Multi-Intensive</u>	<u>Floater</u>	<u>Program Coordinator: A&S, Aftercare, K- Enrichment</u>
a	\$ 12.00	\$ 13.70	\$ 14.94	\$ 17.52	\$ 17.52
b	\$ 12.62	\$ 14.28	\$ 15.83	\$ 18.45	\$ 18.45
c	\$ 13.50	\$ 14.90	\$ 16.56	\$ 19.45	\$ 19.45
d	\$ 14.25	\$ 15.80	\$ 17.50	\$ 20.49	\$ 20.49
e	\$ 15.19	\$ 16.53	\$ 18.32	\$ 21.59	\$ 21.59
f	\$ 15.88	\$ 17.47	\$ 19.40	\$ 22.74	\$ 22.74
g	\$ 16.86	\$ 18.27	\$ 20.51	\$ 23.98	\$ 23.98
h	\$ 17.27	\$ 18.71	\$ 21.01	\$ 24.56	\$ 24.56
i	\$ 18.15	\$ 19.58	\$ 21.88	\$ 25.43	\$ 25.43
j	No increase	No increase		No increase	No increase
k	\$ 18.40	\$ 19.84	\$ 22.13	\$ 25.69	\$ 25.69
l	No increase	No Increase		No increase	No increase
m	\$ 18.81	\$ 20.25	\$ 22.54	\$ 26.10	\$ 26.10

*1.5% COLA

New Employee Salary Placement Guidelines

Based on years of relevant experience with a maximum of 5 years.

Examples: 1. Contracted teaching with a minimum of 90 contact days (1/2 year)

2. Regularly scheduled para contract for 1/2 a year. 3. Long term substitute

Movement from year to year on the salary schedule is based on annual evaluation and meeting job requirements

Benefit Guidelines

20 hours or more

