

Horizons K-8 Paraeducator Salary Schedule FY19*

<u>Hourly Rates/Level</u>	<u>Instructional Para</u>		<u>Health Para</u>		<u>Program Coordinator:</u> <u>A&S, Aftercare, KE</u>
a	\$	13.43	\$	15.33	\$ 19.60
b		14.12		15.98	20.65
c		15.11		16.67	21.76
d		15.95		17.68	22.93
e		17.00		18.49	24.16
f		17.77		19.55	25.44
g		18.87		20.44	26.83
h		19.33		20.94	27.49
i		20.30		21.91	28.46
j	No increase		No increase		No increase
k		20.59		22.20	28.75
l	No increase		No Increase		No increase
m		21.05		22.66	29.21

New Employee Salary Placement Guidelines

Based on years of relevant experience with a maximum of 5 years.

- Examples: 1. Contracted teaching with a minimum of 90 contact days (1/2 year)
 2. Regularly scheduled para contract for 1/2 a year or longer.

Benefit Guidelines

20 hours or more

5.5% Base increase + 3.5% COLA FY19