

Horizons K-8 Paraeducator Salary Schedule FY18*

<u>Hourly Rates/Level</u>	<u>Instructional Para</u>		<u>Health Para</u>		<u>Multi-Intensive</u>		<u>Program Coordinator:</u> <u>A&S, Aftercare, KE</u>
a	\$	12.30	\$	14.04	\$	15.31	\$ 17.95
b		12.93		14.63		16.22	18.91
c		13.84		15.26		16.97	19.93
d		14.60		16.19		17.93	21.00
e		15.57		16.94		18.77	22.13
f		16.27		17.90		19.88	23.30
g		17.28		18.72		21.02	24.57
h		17.70		19.17		21.53	25.17
i		18.60		20.07		22.42	26.06
j	No increase		No increase				No increase
k		18.86		20.33		22.68	26.33
l	No increase		No Increase				No increase
m		19.28		20.75		23.10	26.75

New Employee Salary Placement Guidelines

Based on years of relevant experience with a maximum of 5 years.

Examples: 1. Contracted teaching with a minimum of 90 contact days (1/2 year)

2. Regularly scheduled para contract for 1/2 a year or longer.

Benefit Guidelines

20 hours or more

*2.48% COLA FY18